



Brian Currie

(Milton Keynes) Ltd

www.briancurrie.co.uk

MODERN SLAVERY AND TRAFFICKING STATEMENT

Introduction

The Modern Slavery Act 2015 is aimed at eradicating the acts of slavery and trafficking in any business and in that business's supply chain.

Brian Currie (Milton Keynes) Ltd is committed to ensure that slavery and trafficking does not take place in our supply chain or in the services that we provide.

The following outlines the Company's Policies and Procedures to ensure that our business and that of our supply chain, works in an ethical way and is free of slavery and trafficking. These Policies and Procedures will be reviewed each financial year and amended where necessary.

From an initial assessment it is believed that our business fully complies with the Act and supply chain is not at risk of slavery or trafficking.

THE COMPANY STRUCTURE

Brian Currie (Milton Keynes) Ltd is a franchised dealership for DAF Trucks and Volkswagen Commercial Vehicles, offering sales, service, repairs and parts primarily in Buckinghamshire, Northamptonshire and Bedfordshire. The Company's head office is based at Chesney Wold, Bleak Hall, Milton Keynes, MK6 1LH with centres also at:

- Summerson Road, Bleak Hall, Milton Keynes, MK6 1LE
- Gayton Road, Northampton, NN7 3AB
- Brunel Road, Bedford, MK41 9TG
- Woburn Road, Marsh Leys, MK43 9AB
- Chowns Mill Business Park, Irthlingborough, NN9 5QQ
- Stephenson Close, Daventry, NN11 8RF
- Pegasus Drive, Biggleswade, SG18 8YY
- Orion Way, Kettering NN15 6NL

Brian Currie (Milton Keynes) Ltd is an independent company, it was first established in 1977 and now employs over 190 staff with a turnover of around £70m. The company ensures that:

- All workers receive a fair wage in excess of the National Minimum Wage
- Regular pay reviews are conducted
- Hours worked and breaks taken are in compliance with the Working Time Regulations
- All employment is voluntary chosen by the worker
- All workers have the legal right to work in the UK
- The Equality Act is fully complied with
- It has a pro-active health & safety management system
- Working conditions are safe and hygienic
- The Modern Slavery Act is complied with
- An apprenticeship scheme is operated to encourage employment and personal development.
- Training is provided to enhance skills and reduce risk of personal injury or ill-health.

OUR SUPPLY CHAIN

Our supply chain includes the purchasing of vehicle parts and other products from a wide range of suppliers of all sizes, predominantly in the United Kingdom or the European Union, and these purchases account for approximately £48m per year.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

Brian Currie (Milton Keynes) Ltd is committed to ensuring that there is slavery or trafficking in any part of our business or supply chain. Our Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or supply chain.

Other policies and procedures relevant to our commitment include:

- Anti-Bribery and Corruption Policy
- Equal Opportunities Policy
- Dignity at Work Policy
- Whistleblowing policy

RESPONSIBILITIES

Responsibilities for the Company's antislavery and trafficking initiatives are:

Policies and Procedures: Joint Managing Directors' and Human Resources manager

Investigations / due diligence: Human Resources and the Data Controller are responsible for investigations and due diligence in relation to known or suspected instances of slavery and human trafficking.

Awareness: The Human Resources manager is responsible for ensuring the awareness of slavery and trafficking risks are communicated throughout the organisation and through the supply chain, and the Policies and procedures that are part of that commitment.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

Where possible the Company and its managers build a long standing relationship with suppliers.

With regard to national or international supply chains, our point of contacts is generally with a UK company or branch and we expect and verify that these entities have suitable anti-slavery and human trafficking policies and procedures in place.

Brian Currie (Milton Keynes) Ltd will include in its terms and conditions with all suppliers that they must comply with the Modern Slavery and Trafficking Act 2015 at all times, irrespective of their financial turnover.

All new suppliers will be issued with and required to complete an Ethical Trading, Slavery and Trafficking questionnaire prior to the start of any trading agreement.

The Company has procedures in place to encourage the reporting of concerns and the protection of those that raise concerns.

SUPPLIER ADHERENCE TO OUR VALUES

Brian Currie (Milton Keynes) Ltd has a zero tolerance to slavery and trafficking. We expect all those in our supply chain and any contractors to comply with those values.

MONITORING AND AUDITING OF OUR SYSTEMS

The Company will monitor its own business and the supply chain on a regular basis and will conduct an audit of these Policies and Procedures annually and will document any findings and recommendations.

This Statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 for Brian Currie (Milton Keynes) Ltd and each of our subsidiary companies and departments for the current financial year.



Des Conway
Joint Managing Director
des.conway@briancurrie.co.uk



Tom Osborne
Joint Managing Director
tom.osborne@briancurrie.co.uk

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